

2025 ANNUAL REPORT

USA CARES™

VETERAN & FAMILY SUPPORT SYSTEM



Amy Callahan

USA Cares
Vice President of
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USA Cares
President & CEO



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USA Cares
Vice President of Government &
Corporate Relations

We're so proud to share the continued growth and impact USA Cares is making for veterans, service members, and their families. While progress has been made, the challenges facing these families remain urgent and ongoing.

Because of the support of businesses, foundations, government partners, along with individuals like you, we are able to meet that need with timely, targeted assistance that keeps families stable and moving forward.

The demand for our services has not slowed. With continued partnership and investment, we have the opportunity to reach more families, respond faster, and strengthen the long-term stability of those who have served.

Your support plays a direct role in that work. It ensures that when a veteran or family reaches out, there is a path forward.

Thank you for standing with us and for being part of this mission.

With gratitude,

The USA Cares Team



USA CARES MISSION

USA Cares' mission is to provide post-9/11 military veterans, service members, and their families with financial assistance and post service skills training to create a foundation for long-term stability. Our services improve the quality of life for veterans and their families and reduce potential factors that can contribute to veteran suicide.

USA Cares Programs

MILITARY ASSISTANCE RESPONSE PROGRAM

INDIE & HAYES

After serving a combat tour in Iraq, Indie came home and built a career as a full-time nurse while raising her son as a single parent.

Hayes had already attended more than 150 medical appointments since birth and when he required surgery to place a shunt, Indie took two unpaid weeks off to care for him through recovery. That absence created an immediate financial crisis.

"I am requesting assistance with my December house payment... My priority is assistance with housing payments to help prevent further delinquency or risk of loss of housing."

Rather than stepping back from work as Hayes' needs intensified, Indie found a position at the same Children's Hospital where he received care so she c ould be closer to his treatment while staying employed.

USA Cares stepped in during that critical window, providing assistance toward mortgage payments, utilities and internet expenses. It meant helping a veteran keep her home, stay employed and continue caring for her son without having to choose between any of them.



CAREER SKILLS PROGRAM CORPORATE FELLOWSHIP

BRENDAN

After 24 years leading soldiers retirement should have felt like the finish line. Instead it felt like starting over.

"The hardest part wasn't taking off the uniform. It was figuring out who I was without it."

Through USA Cares, career coaches pushed him to stop measuring success by salary and title alone and to define it by the work and the life he actually wanted. That shift changed his search. He stopped chasing a familiar leadership role and started looking for work that challenged how he thought. Today he leads engineering projects at UPS, a job he took without an engineering degree, using the planning and problem solving he built in uniform.

The Career Transition Assistance Program exists because a military career doesn't end cleanly the day the uniform comes off. Starting over takes more than a job lead. It takes someone who helps you see your worth in a new language and the confidence to step into something unfamiliar.



2025 IMPACT SUMMARY

Stability *Delivered*

Thanks to your support, USA Cares provided over $3,139,000 in emergency financial assistance to **1,529 veterans and military families** across the country over the course of the year.

Housing



974

Homes Saved

Stopping evictions & foreclosures



545

Utility Payments

Keeping heat, water & power on

Food



277

Families Fed

Putting food on the table



223

Phone Bills Paid

Keeping families connected

Auto Support



364

Car Payments

Helping veterans keep their vehicles



208

Car Insurance

Keeping veterans on the road

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Austin, TX



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Suntory Global Spirits
Miami, FL



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Veteran, U.S. Air Force
Partner
Frost Brown Todd, LLC
Cincinnati, OH

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Namesake of the Bill Roby, Sr. Legacy Society



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Veteran, U.S. Army
Retired Executive Management Consultant

2025 USA CARES FINANCIALS

USA Cares continues to remain totally transparent with our partners, donors and volunteers. Financial information, including our audited financial statements and most recent IRS Forms 990 are posted on the website at www.usacares.org.

Statement of Activities Year Ended December 31, 2025

Revenue & Support	Without Donor Restrictions	With Donor Restrictions	Total
Contributions and Grants	$1,428,775	$3,121,280	$4,550,055
Contribution of Nonfinancial Assets	$21,607	-	$21,607
Special Event Revenue	$949,248	-	$949,248
Special Event Direct Costs	($213,617)	-	($213,617)
Miscellaneous Income	$5,206	-	$5,206
Lease Income	$42,000	-	$42,000
Investment Income	$14,554	($74,816)	($60,262)
Unrealized/Realized Gain (Loss)	-	$112,509	$112,509
Net Assets Released From Restrictions	$2,981,627	($2,981,627)	-
Total Public Support and Revenue	**$5,229,400**	**$177,346**	**$5,406,746**

Expenses	Without Donor Restrictions	With Donor Restrictions	Total
Program Services	$4,977,055	-	$4,977,055
Management and General	$200,689	-	$200,689
Fundraising	$373,375	-	$373,375
Total Expenses	**$5,551,119**	**-**	**$5,551,119**
Change in Net Assets	**($321,719)**	**$177,346**	**($144,373)**
Net Assets at Beginning of Year	$2,041,235	$2,124,430	$4,165,665
Net Assets at End of Year	**$1,719,516**	**$2,301,776**	**$4,021,292**

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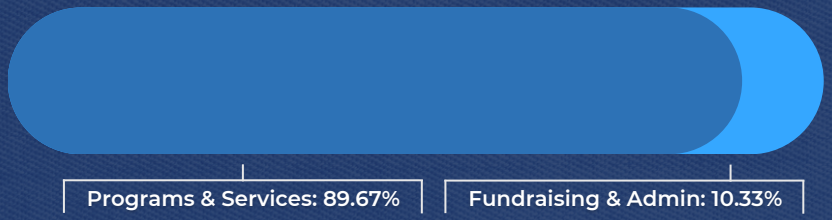
Statement of Financial Position Year Ended December 31, 2025

Assets	2025
Current Assets	
Cash	$1,896,862
Promises to Give	$819,500
Prepaid Expenses	$16,100
Inventory	$5,500
Total Current Assets	$2,737,962
Property and Equipment, Net	$1,550,641
Other Assets	
Long Term Investments	$310,321
Cash Surrender Value of Life Insurance	$40,982
Right-of-Use Assets - Operating Leases, Net	$20,828
Total Other Assets	$372,131
Total Assets	**$4,660,734**

Liabilities and Net Assets	2025
Current Liabilities	
Accounts Payable	$66,982
Accrued Expenses	$81,978
Deferred Revenue	$20,085
Security Deposit	$3,500
Current Portion of Long-term Debt	$36,979
Current Portion of Operating Lease Liabilities	$10,340
Total Current Liabilities	**$219,864**
Long-Term Liabilities	
Long-Term Debt	$409,090
Long-Term Operating Lease Liabilities	$10,488
Total Long-Term Liabilities	**$419,578**
Total Liabilities	**$639,442**
Net Assets	
Net Assets Without Donor Restrictions	$1,719,516
Net Assets With Donor Restrictions	
Restricted by Purpose or Time	$2,206,888
Restricted in Perpetuity	$ 94,888
Total Net Assets With Donor Restrictions	$2,301,776
Total Net Assets	**$4,021,292**
Total Liabilities and Net Assets	**$4,660,734**

2025 Functional Allocation

For every dollar donated to USA Cares, 89.67 cents directly supports programs and services for veterans and military families. Just 10.33 cents goes toward fundraising and administrative costs.



2025 EVENTS - A YEAR IN PHOTOS













2025 EVENTS - A YEAR IN PHOTOS











2025 EVENTS - A YEAR IN PHOTOS













USA CARES™

VETERAN & FAMILY SUPPORT SYSTEM

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LINKTR.EE/USACARES

Platinum Transparency 2025 Candid.

GREATNONPROFITS TOP-RATED NONPROFIT

Charity Navigator FOUR-STAR

BEST IN AMERICA

CFC Combined Federal Campaign #12359

VERIFIED State Registrations COMPLIANCE SHIELD